

7.1 Institutional Values and Social Responsibilities

7.1.1 Initiatives for the Promotion of Gender Equity during the Last Three Years

L. Dr. R. S. Tolia Government P.G. College, Munsiyari, located in the remote and hilly region of Uttarakhand, is committed to promoting gender equity, inclusiveness, and empowerment through its policies, programs, and campus culture. The institution recognizes education as a key tool for social transformation and strives to create an environment where both male and female students have equal opportunities for growth, participation, and leadership.

Institutional Commitment and Initiatives

The college has consistently worked to foster a gender-sensitive, women-friendly environment. It ensures the active participation of girl students in academic, co-curricular, and extension activities through its Internal Quality Assurance Cell (IQAC), NSS, and Women's Cell.

The institution has adopted the following measures for promoting gender equity on campus:

1. Establishment of Women's Cell and Internal Complaints Committee (ICC):

The Women's Cell and ICC function to promote awareness about gender sensitivity, prevent discrimination, and address grievances related to sexual harassment as per the Vishaka Guidelines. Awareness sessions and interactive talks are conducted regularly.

2. NSS Activities for Gender Sensitization:

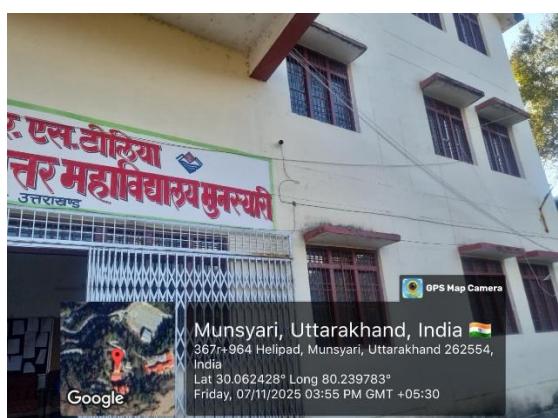
The college NSS unit conducts rallies, workshops, and special camps focused on gender issues, women's rights, and safety awareness. Students participate in community outreach programs to spread awareness about women's education and empowerment in nearby villages.

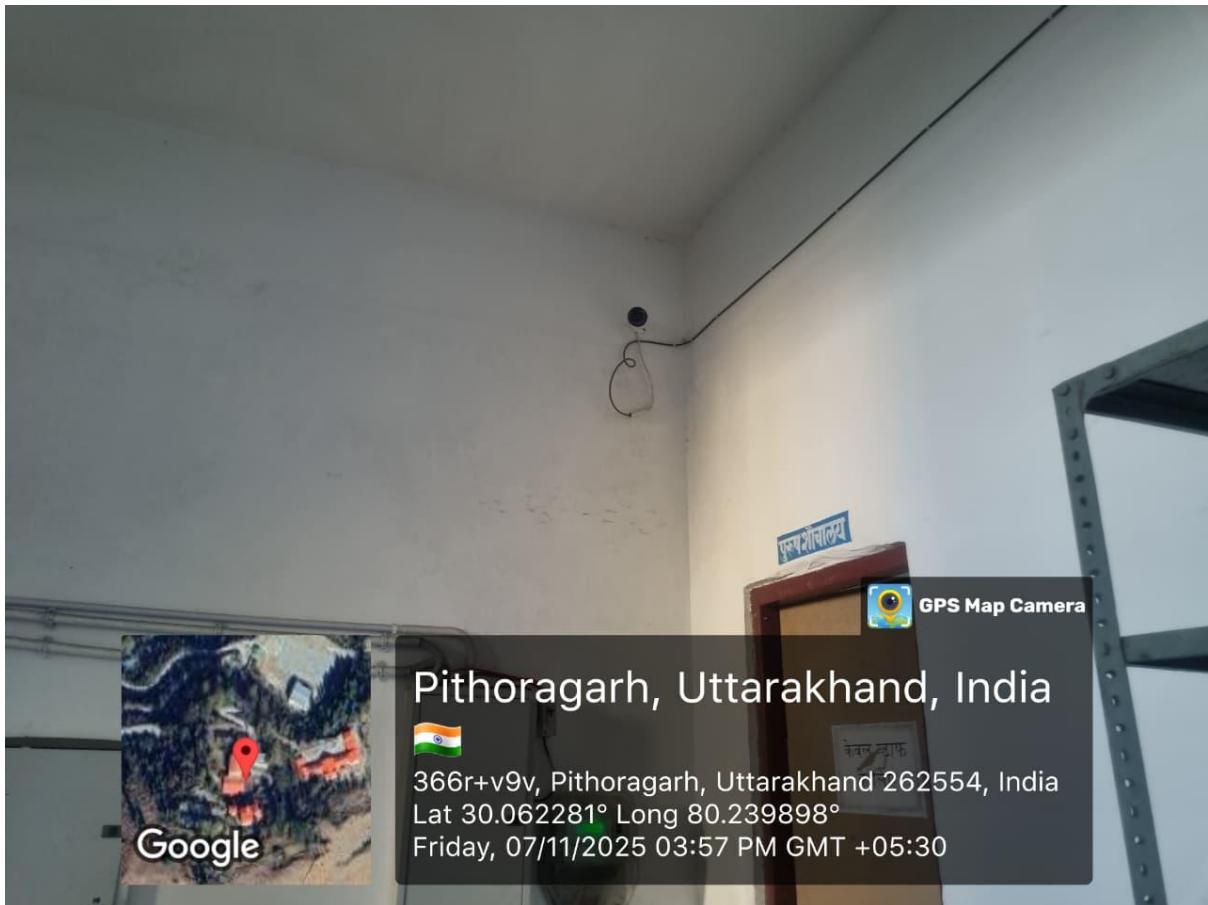
3. Counseling and Mentor Support:

A mentorship system is in place where faculty mentors provide guidance to students—particularly female students—regarding academic, personal, and emotional well-being. The faculty also encourages female students to pursue higher education and develop confidence in leadership roles.

4. Safety and Security Measures:

- CCTV cameras are installed at important locations in the campus for safety monitoring.





CCTV Camera is college corridor

- Security personnel are deployed during college hours.
- Anti-Ragging Committee and Grievance Redressal Committee ensure a safe and fear-free atmosphere.
- The college regularly communicates with parents in case of irregular attendance or concerns regarding student safety.

5. Gender Equity through Curriculum and Co-Curricular Activities:

Topics on gender equality, human rights, and social responsibility are integrated into classroom discussions, especially within Humanities and Social Science courses. Students are encouraged to participate in debates, poster-making competitions, and essay contests on gender-related themes.



Ref. Date 6th April 2022- Poster Making competition

6. Health and Hygiene Facilities for Girl Students:

- Separate restrooms for girls are available on campus.
- Sanitary napkin vending machines have been installed to maintain hygiene and comfort.



Ref. Date 12th November 2025 – Sanitary Pad vending machine installation

News link: <https://www.newshomelive.co.in/sanitary-pad-vending-for-the-convenience-of-girl-students-in-college-munsiyari-in-collaboration-with-women-empowerment-and-child-development-department-uttarakhand/>

- Periodic health check-up camps and awareness programs are organized in collaboration with local health departments.



Ref. Date 19th September 2025- Anaemia Awareness Program (Health and Hygiene of Girls)

7. Women Empowerment Programs:

The institution celebrates International Women's Day every year with seminars, lectures, and cultural programs emphasizing women's achievements and rights. Local women achievers are invited to motivate students.



Ref. Date 17th November 2025- Women Safety and Gender Sensitization Awareness program

8. Counseling and Life Skills Sessions:

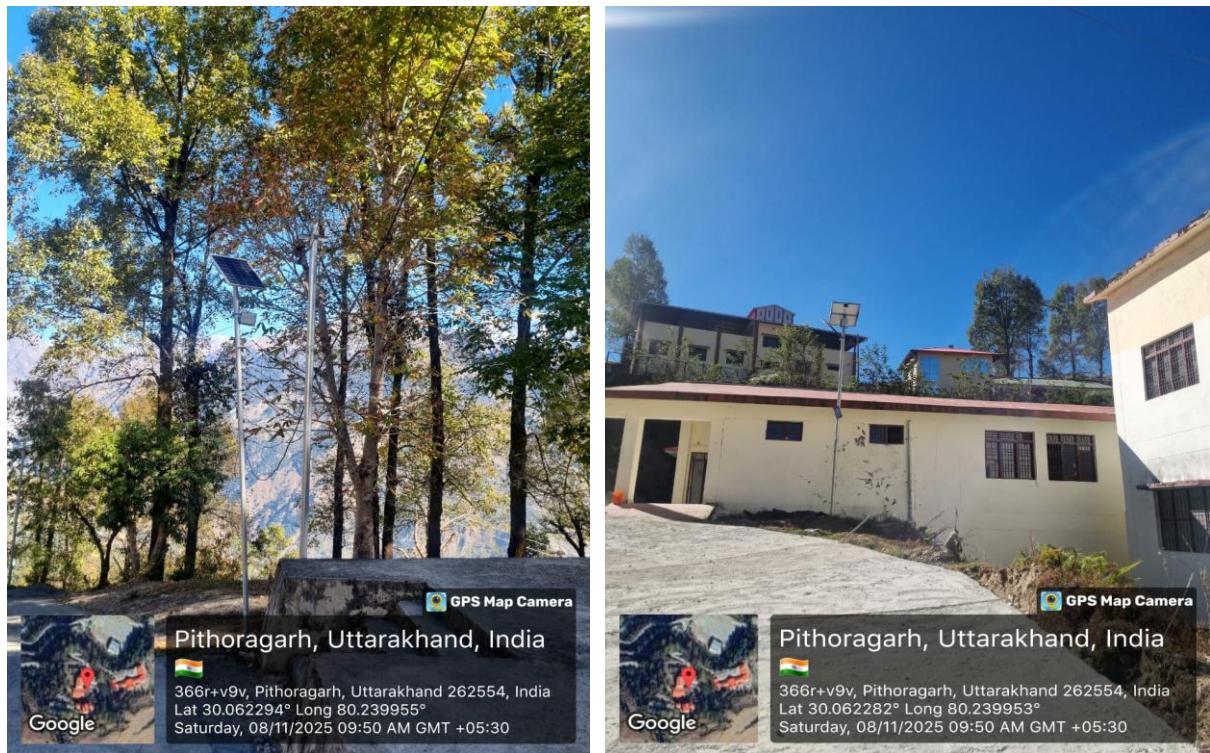
Sessions on personal safety, self-defense, communication skills, and confidence building are periodically conducted to empower girl students and enhance their overall development

7.1.2 Alternate Sources of Energy and Energy Conservation Measures

L. Dr. R. S. Tolia Government P.G. College, Munsiyari, recognizes the importance of conserving natural resources and promoting sustainable energy practices. The institution has adopted several measures to reduce its carbon footprint and ensure efficient utilization of energy resources.

1. Solar Energy

The college campus is equipped with **solar panels** that harness renewable energy to meet a part of its electricity requirements. This initiative not only reduces dependency on conventional power sources but also promotes awareness among students about the use of clean and sustainable energy. The generated solar power supports lighting and other basic electrical needs of the institution, especially during power outages, which are common in hilly areas.



Solar street light in college campus

2. Use of LED Bulbs and Power-Efficient Equipment

The institution has replaced traditional lighting systems with **LED bulbs and tube lights** across classrooms, laboratories, corridors, and offices. This transition has significantly reduced energy consumption and maintenance costs. Additionally, **power-efficient electrical appliances** such as refrigerators, fans, and computer systems are used in the campus to ensure optimal energy utilization.



Ref: Power-efficient refrigerator and Power-efficient Induction in Labs.

3. Awareness on Energy Conservation

The NSS unit of the college organizes awareness campaigns, poster competitions, and lectures on environmental protection and energy conservation. Students are sensitized about the importance of switching off lights and fans when not in use, minimizing wastage of electricity, and adopting eco-friendly habits both on and off campus.

4. Environmental Responsibility

The college emphasizes eco-friendly practices as part of its institutional culture. Plantation drives, clean energy awareness programs, and participation in government-led sustainability initiatives contribute to the college's mission of maintaining a green and energy-conscious campus.

7.1.3 Degradable and Non-Degradable Waste Management

L. Dr. R. S. Tolia Government P.G. College, Munsiyari, is committed to maintaining a clean and eco-friendly campus in harmony with the surrounding Himalayan environment. The institution adopts the **3R principle – Reduce, Reuse, and Recycle** – to ensure responsible waste management. Various initiatives and awareness programmes are undertaken to minimize waste generation and promote environmental consciousness among students and staff.



1. Solid Waste Management

- The college maintains **dustbins in all departments, classrooms, and open areas** to ensure proper segregation of biodegradable and non-biodegradable waste.
- **Biodegradable waste** such as leaf litter and food residues is collected separately and used for composting in a small **vermicompost unit** on campus. The compost produced is used in the college garden.
- **Non-biodegradable waste** like plastics and paper are periodically collected and handed over to the **local municipal body** for proper disposal.
- Regular **cleanliness drives** under the *Swachh Bharat Abhiyan* and NSS are organized to maintain hygiene and spread awareness about solid waste management.

2. Liquid Waste Management

- The college ensures that waste water from laboratories and washrooms is drained through a proper pipeline system connected to the local drainage network.
- Staff and students are sensitized to avoid wastage of water and ensure taps are closed properly after use.

- The institution encourages water conservation practices and regular maintenance of water supply systems to prevent leakage and wastage.

3. E-Waste Management

- Old and unusable electronic items such as computers, printers, and batteries are identified, recorded, and **disposed of responsibly** through authorized vendors or in coordination with government-approved recycling agencies.
- Efforts are made to **reuse functional parts** of electronic items where possible to minimize e-waste generation.

4. Plastic Waste Management

- The campus observes a “**Plastic-Free Campus**” initiative, discouraging the use of single-use plastics.
- NSS volunteers conduct awareness campaigns and rallies in nearby villages and markets to educate people about the harmful effects of plastic pollution.
- Students and staff are encouraged to use cloth or jute bags and reusable containers.

5. Paper Waste Management

- The college practices **paper minimization** by promoting digital submission of assignments, notices, and reports whenever feasible.
- One-sided used papers are reused for rough work and internal purposes.

7.1.4 Water Conservation Facilities

Swargiya Dr. R. S. Tolia Government P.G. College, Munsiyari, is located in the ecologically fragile Himalayan region, where water is a precious natural resource. Recognizing the importance of water conservation, the institution has undertaken several measures to ensure judicious use, conservation, and sustainable management of water resources on campus.

1. Rainwater Harvesting

- The collected water helps in recharging the groundwater level and is used for gardening and cleaning purposes.
- Awareness programs have been conducted to sensitize students about the significance of rainwater harvesting, especially in hilly terrains.

2. Waste Water Recycling and Reuse

- Water from hand-washing areas and laboratories is **collected and reused** for plantation and horticultural purposes wherever possible.
- The institution promotes the **reuse of greywater** within the campus to minimize wastage.

3. Water-Saving Mechanisms

- The college has installed **taps with controlled flow** to reduce unnecessary water wastage.
- Regular monitoring and maintenance of pipelines and tanks are carried out to prevent leakage and ensure efficient water usage.
- Students and staff are made aware of the need to **turn off taps properly** and report leakages immediately.

4. Maintenance of Water Bodies and Distribution System

- The college maintains **overhead water storage tanks** that ensure a continuous water supply.
- Periodic cleaning and maintenance are undertaken to ensure hygiene and water quality.
- The NSS unit organizes **cleanliness drives near natural springs and local water sources** in and around Munsiyari to promote environmental protection.

5. Awareness and Community Outreach

- The college conducts **water conservation awareness programs**, slogan-writing competitions, and rallies under *Swachh Bharat Abhiyan*.
- Students are encouraged to spread awareness in their local communities about the importance of protecting water resources and traditional water systems in the hills.

Mybharat: <https://web.mybharat.gov.in/youth-public-profile/details/late71870>



7.1.5 Green Campus Initiatives

L. Dr. R. S. Tolia Government P.G. College, Munsiyari, is located amidst the scenic Himalayan landscape and has always prioritized maintaining ecological balance and a pollution-free environment. The college strives to create a **green, sustainable, and eco-conscious campus** through continuous environmental initiatives and student participation.

1. Restricted Entry of Automobiles

- The college promotes a **vehicle-restricted zone** within the campus premises.
- Entry of automobiles is limited to essential administrative or emergency purposes only.
- Students and staff are encouraged to park vehicles outside the main gate to minimize pollution and noise levels within the campus area.

2. Use of Bicycles and Pedestrian-Friendly Pathways

- As the college is located in a hilly region, most students and faculty prefer to **walk to the campus**, promoting both health and sustainability.
- The pathways within the college are **pedestrian-friendly**, ensuring safe and easy movement for students and visitors.
- The institution plans to encourage the use of **bicycles** in the near future through awareness campaigns under the *Green Campus Initiative*.

3. Ban on Use of Plastic

- The campus observes a strict **“No Plastic” policy**.
- The use of single-use plastics such as cups, bottles, and polythene bags is strictly prohibited in the college premises.
- NSS volunteers regularly conduct awareness campaigns in the campus and surrounding areas to promote the use of eco-friendly alternatives like cloth and jute bags.

4. Landscaping with Trees and Plants

- The college campus is surrounded by lush greenery and scenic natural beauty. Regular **tree plantation drives** are organized by the **NSS Unit, Eco Club, and faculty members** to enhance the green cover.
- Flower beds, medicinal plants, and ornamental shrubs are maintained to beautify the campus and promote biodiversity.
- Students actively participate in *Van Mahotsav* and other environmental celebration days to reinforce the message of afforestation and conservation.

5. Environmental Awareness and Extension Activities

- The institution observes **World Environment Day, Earth Day, and World Water Day** through rallies, essay competitions, and awareness talks.
- The NSS conduct **“Clean Campus – Green Campus”** drives and encourage responsible environmental behavior among students.

7.1.6 Quality Audits on Environment and Energy

The Institution has conducted the following:

L. Dr. R. S. Tolia, Government P.G. College, Munsiyari recognizes environmental sustainability as a key component of institutional responsibility. The college continuously monitors its energy use, environmental practices, and ecological balance through internal audits and awareness-based initiatives. These efforts aim to ensure that academic growth harmonizes with ecological preservation.

1. Green Audit

- The college conducts **internal green audits** under the supervision of the *IQAC* to evaluate and document green practices on campus.

- The audit covers plantation activities, waste management systems, energy-saving measures, and maintenance of the college's natural surroundings.
- Regular **tree plantation drives** and care of existing flora have helped preserve the green cover and biodiversity within the campus.
- The results of these internal audits are discussed in IQAC meetings to identify areas for improvement and promote eco-friendly habits among staff and students.

2. Energy Audit

- The institution has undertaken **internal energy monitoring** to ensure efficient energy usage.
- The college has installed **solar panels** to reduce dependence on conventional electricity and promote renewable energy.
- All classrooms, offices, and laboratories are equipped with **LED lights** and **energy-efficient appliances**, including refrigerators and computers.
- The NSS promotes awareness about conserving energy by turning off lights and electrical devices when not in use.

3. Environment Audit

- Environmental audits are carried out through **NSS activities**, involving cleanliness drives, awareness campaigns, and surveys related to waste segregation and disposal.
- Students participate in activities under the *Swachh Bharat Abhiyan* to maintain hygiene in and around the campus.
- The institution also collaborates with local administration and Forest Department officials to conduct environmental awareness and plantation campaigns.

4. Clean and Green Campus Initiatives

- The college maintains a **Clean and Green Campus** through regular cleanliness drives, waste segregation, and sustainable landscaping.
- The campus has well-maintained lawns, trees, and flowering plants, which contribute to a healthy and pollution-free atmosphere.
- NSS volunteers and faculty members work collectively to maintain cleanliness and promote the habit of cleanliness among students.

5. Beyond Campus Environmental Promotion Activities

- The NSS unit conducts **extension activities** in nearby villages to spread awareness about afforestation, waste management, and water conservation.
- Students and teachers participate in community campaigns focusing on reducing plastic use and maintaining cleanliness in local public spaces.
- The college's outreach initiatives encourage the local community to adopt sustainable environmental practices inspired by traditional Himalayan wisdom.

7.1.7 The Institution Provides a Barrier-Free Environment for Persons with Disabilities

L. Dr. R. S. Tolia, Government P.G. College, Munsiyari, is committed to creating an inclusive, accessible, and equitable learning environment for all learners. Although the college currently does not have any enrolled students with disabilities, the institution ensures that the campus is prepared to welcome and support PwD (Divyangjan) students whenever they join. The college follows UGC and Government of India guidelines to maintain a barrier-free, disability-friendly campus.

1. Ramps and Accessible Entry

1. The college has **ramps constructed at key entry points**, including the main entrance and pathways leading to classrooms and academic areas.
2. These ramps make basic mobility on campus easier for any visitor or student with physical disabilities.
3. During institutional programmes and examinations, **special arrangements are made** as needed to support Divyangjan candidates.

2. Divyangjan-Friendly Washrooms

1. The college has **separate, accessible washrooms** designed for use by differently-abled students and staff members.
2. These washrooms are regularly cleaned and maintained to ensure hygiene and convenience.

3. Signage and Display Boards

- The campus includes **directional and room signage** with clear, visible lettering to help all students easily locate departments, offices, and facilities.

4. Assistive Facilities and Support

1. Even in the absence of currently enrolled PwD students, **faculty and administrative staff remain prepared to offer personal assistance** to Divyangjan students or visitors whenever required.
2. Staff are sensitized to the needs of differently-abled persons during examinations, events, and campus activities.

5. Provision for Scribes and Examination Support

1. As per Kumaun University and UGC norms, the institution is fully prepared to provide facilities such as:
 - Scribes
 - Extra time during examinations
 - Separate seating arrangements, if needed
2. The Principal and Examination In-charge ensure that such support can be arranged promptly and efficiently for any eligible student.

6. Awareness and Sensitization

- The NSS Unit and faculty members organize **awareness programmes on inclusivity and disability rights** to foster empathy and understanding among students.

7.1.8 Institutional efforts/initiatives in providing an inclusive environment

- The institution promotes an inclusive environment where students and staff from diverse cultural, regional, linguistic, and socioeconomic backgrounds feel respected, valued, and supported. Special efforts are made to ensure tolerance, mutual respect, and harmony within the campus.
- Our college is located in a hilly and rural area of Uttarakhand, where students come from different villages and communities. The institution provides equal opportunities to all, irrespective of caste, religion, gender, or economic background. Teachers and administrative staff foster a friendly, supportive atmosphere, helping students overcome academic and personal challenges.

- Various cultural and national events such as *Independence Day*, *Republic Day*, *Teacher's Day*, *Gandhi Jayanti*, and *NSS Foundation Day* are celebrated with enthusiasm to foster a sense of unity and patriotism. The annual function and youth festivals provide platforms for students to showcase their regional art, dance, and folk music, thereby encouraging respect and appreciation for cultural diversity.
- Through the NSS Unit, the college organizes awareness programmes, cleanliness drives, and community outreach activities that involve participation from all students, promoting teamwork, cooperation, and social harmony. Activities like *Daan Utsav*, *Swachhata Abhiyan*, and *Suicide Prevention Workshop* have helped build empathy and inclusiveness among students.
- The faculty members encourage open communication and discussions in classrooms to promote understanding and tolerance for differing views. The institution also ensures that female students, who form a major part of the college, are provided with a safe and supportive environment to express themselves freely and participate in all activities without discrimination.

7.1.9 Sensitization of Students and Employees to the Constitutional Obligations

- The institution recognizes the importance of sensitizing students and employees to the constitutional values that form the foundation of Indian democracy. Efforts are consistently made to inculcate among all stakeholders a deep sense of respect for the Constitution, awareness of fundamental rights and duties, and commitment to national integrity and social justice.
- Various activities, programmes, and observances are organized throughout the academic year to promote constitutional awareness. *Constitution Day (26th November)* is celebrated every year in the college, where the *Preamble to the Constitution* is read aloud collectively by faculty, staff, and students. Lectures and discussions are held to educate students about the significance of the Constitution and the responsibilities of citizens in upholding its ideals.
- National and commemorative days such as *Independence Day*, *Republic Day*, *Gandhi Jayanti*, and *Human Rights Day* are observed with great enthusiasm to foster values of patriotism, peace, equality, and brotherhood. The *NSS Unit* plays a major role in organizing awareness rallies, essay competitions, debates, and nukkad nataks focusing on social and constitutional themes like gender equality, environmental protection, cleanliness, and communal harmony.
- Faculty members integrate constitutional values and ethical principles into classroom teaching and co-curricular activities, ensuring that students understand the importance of justice, liberty, equality, and fraternity in daily life. Students are also encouraged to participate in community service, thereby developing empathy, discipline, and civic responsibility.
- Through these continuous efforts, the college strives to produce socially responsible citizens who not only understand their rights but also perform their duties towards the nation with sincerity and commitment.

7.1.10 The Institution has a Code of Conduct

The institution upholds a strong ethical framework through a clearly defined *Code of Conduct* that guides the behavior and responsibilities of students, faculty members, administrative staff, and other employees. The code reflects the institution's core values of integrity, discipline, respect, and responsibility, aiming to create a harmonious and professional academic environment.

1. Code of Conduct for Students

Students are expected to maintain discipline, punctuality, and regular attendance. They must show respect toward teachers, non-teaching staff, and peers. Any form of discrimination, ragging, or misconduct is strictly prohibited under the *Anti-Ragging Policy*. Students are encouraged to uphold cleanliness, protect institutional property, and actively participate in academic and community development activities.

2. Code of Conduct for Teachers

Teachers are expected to maintain the highest standards of professionalism, honesty, and integrity in their teaching and research. They are required to be punctual, impartial, and respectful toward students, colleagues, and the institution. Teachers are encouraged to promote critical thinking, social awareness, and ethical values among students.

3. Code of Conduct for Administrative and Support Staff

Administrative staff members are expected to perform their duties diligently, maintain confidentiality, and treat all stakeholders with fairness and courtesy. They must support institutional policies, uphold transparency, and contribute to the efficient functioning of the college.

4. Institutional Mechanism for Implementation

The *Disciplinary Committee*, *Internal Complaints Committee*, *Anti-Ragging Committee*, and *Grievance Redressal Cell* ensure the effective implementation of the Code of Conduct. Orientation programmes and meetings are organized periodically to remind stakeholders of their ethical and professional obligations.

7.1.11 Celebration of National and International Commemorative Days, Events, and Festivals

L. Dr. R. S. Tolia Government P.G. College, Munsiyari, celebrates a variety of national and international commemorative days with enthusiasm and active participation of students, faculty, and staff. These celebrations aim to instill a spirit of patriotism, social responsibility, and global awareness among students while strengthening their moral and cultural values.

National Commemorative Days

The college observes *Independence Day* and *Republic Day* every year with great pride and reverence. The celebrations include flag hoisting, cultural programmes, patriotic songs, and speeches highlighting the sacrifices of freedom fighters and the importance of democratic values. *Gandhi Jayanti* and *National Unity Day* are celebrated to promote the ideals of truth, non-violence, and national integration.

Other important observances include Uttarakhand Foundation Day, *Constitution Day*, *National Voters' Day*, and *Teachers' Day*, which help sensitize students to constitutional duties, democratic participation, and respect for educators. *International Women's Day* and *National Girl Child Day* are celebrated to promote gender equality and women empowerment, often accompanied by talks, rallies, and poster-making competitions organized by the NSS unit.

International Commemorative Days

The institution also observes *World Environment Day*, *International Yoga Day*, *World AIDS Day*, and *World Mental Health Day* to raise awareness about environmental sustainability, health, and well-being. These events include seminars, plantation drives, health awareness campaigns, yoga sessions, and interactive workshops conducted with the active involvement of NSS volunteers and faculty members.

Through the celebration of these national and international days, the college not only honors the country's rich heritage and global responsibilities but also nurtures responsible citizenship, empathy, and awareness among students—helping them grow into conscious, ethical, and informed individuals.